

Technical requirements

- + Frontend experience. Our frontend stack includes Angular & React
- + Backend experience. Our backend stack includes PHP, Node.JS and Python
- + Experience with both relational and non-relational databases. Our stack includes MongoDB, MySQL and PostgreSQL
- + Experience with build tools such as Gulp, Yarn and Webpack
- + Good working knowledge of Git and Gitflow workflows is a must

Personality requirements

- + Passion for the digital space
- + A track record of developing stable, foundational code and applications
- + Good teamwork skills
- + Proactive and opinionated where it relates to technical architecture, code quality or user experience
- + Easy going aspect and a good sense of humour
- + Good English language (written and spoken) will be highly regarded

At Offspring, you'll be empowered to work on things that you're passionate about. You'll be given autonomy. Your ideas will matter. We want to see you grow as a professional.

Bonus skills

- + Knowledge of solutions architecture
- + Knowledge of Agile, Scrum, Kanban
- + Knowledge of Unit testing and End-to-End testing
- + Experience with AWS and SysOps
- + A good understanding of UX principles
- + A good eye for detail

Staff benefits

- + High monthly salary
- + 13th month
- + Healthcare
- + Yearly company trip
- + Stocked open kitchen
- + Charity events
- + MacBook Pro / PC laptop that you can take home
- + Work from home policy



Application process

To apply for this position, please email hr@offspringdigital.com. All applications should be in English. All applicants will go through the following steps:

- 1 CV review. We're reviewing your application for relevance and cultural fit
- 2 Online technical test. Scores must be above pass mark to continue
- 3 Interview with our Technical Director and COO